

# TCFD Index

<p><b>GOVERNANCE</b> Disclose the organization's governance around climate-related risks and opportunities.</p>	<p>a) Describe the Board's oversight of climate-related risks and opportunities.</p>	<p><i>CRR2022, pages 7-9</i> <i>SR2022, pages 13-15</i> <i>2022 Proxy, pages 39-43</i></p>
<p><b>STRATEGY</b> Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.</p>	<p>a) Describe the climate-related risks and opportunities the organization has identified over the short-, medium- and long-term.</p>	<p><i>CRR2022, pages 23-28</i></p>
<p><b>RISK MANAGEMENT</b> Disclose how the organization identifies, assesses and manages climate-related risks.</p>	<p>a) Describe the organization's processes for identifying and assessing climate-related risks.</p>	<p><i>CRR2022, pages 21&amp;22</i> <i>SR2022, pages 17&amp;18</i></p>
<p><b>METRICS AND TARGETS</b> Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities, where such information is material.</p>	<p>a) Describe the metrics used by the organization to assess climate-related risks and opportunities, in line with its strategy and risk management process.</p>	<p><i>CRR2022, pages 30-33</i> <i>SR2022, pages 21-33</i></p>
	<p>b) Describe the organization's processes for managing climate-related risks.</p>	<p><i>CRR2022, pages 21&amp;22</i> <i>SR2022, pages 17&amp;18</i> <i>2022 Proxy, pages 43&amp;44</i></p>
	<p>c) Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management.</p>	<p><i>CRR2022, page 22</i> <i>SR2022, pages 17&amp;18</i></p>
	<p>b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.</p>	<p><i>CRR2022, pages 12&amp;13, 23-28</i> <i>Form 10-K, pages 30-32</i></p>
	<p>c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.</p>	<p><i>CRR2022, pages 16-20</i></p>
	<p>b) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.</p>	<p><i>CRR2022, pages 30-33</i> <i>2022 SR, pages 32&amp;33</i> <i>2022 Performance Data Table, pages 1-3</i></p>
	<p>c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.</p>	<p><i>CRR2022, pages 30-33</i> <i>2022 SR, pages 32&amp;33</i> <i>2022 Proxy, page 38</i></p>