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1. STATEMENT OF PURPOSE

Pioneer Natural Resources USA, Inc. (PNR) respects the individual, community, and environment. PNR is committed to protecting the environment from damage and protecting its employees and those who live near its areas of operation from injury and health risks.

Verbal forms necessary to express provisions within this document are specified as being 'must' (requirement), 'should' (recommendation), 'may' (permission), and 'can' (possibility and capability). These terms are defined as listed below.

- **Must** used to indicate that a provision is mandatory.
- **Should** used to indicate that a provision is not mandatory, but recommended as good practice.
- **May** used to indicate that a provision is optional.
- **Can** used for statements of possibility or capability.

This document will be reviewed regularly, or every **3yr**, to ensure content and terms are current and representative of corporate and industry best practices.

This document outlines the expectations associated with the use of any outside company, service, or contractor.

The application of PNR Standards and Best Practices will enable PNR to meet its objectives efficiently, safely, and in an environmentally conscious manner.

2. POLICY STATEMENT

- 2.1. Only contractors, suppliers, or vendors included on the **Approved Contractor List (ACL)** will be utilized to perform services on a PNR location or services for aircraft or drone usage, delivery, transportation, or waste disposal. *(For more information on applicability of the Approved Contractor Process, refer to 'Approved Contractor Process' Standard.)*
- 2.2. PNR is committed to a strong and diverse supplier and contractor network which supports our goal of making a positive contribution in the communities where we do business.
- 2.3. We expect contractors and suppliers to respect our voluntary commitments and follow the requirements of our Code of Business Conduct and Ethics, Supplier Code of Conduct and health and safety, environmental, social responsibility and related policies.
- 2.4. Contractors, suppliers, or vendors included on the ACL must execute a Master Service/Sales Agreement (or another applicable contract).
- 2.5. Such companies are reviewed for compliance in accordance with the services to be performed utilizing processes, systems, and tools by categories listed below.
 - **Department Of Transportation (DOT)**
 - Engineering
 - Insurance
 - Safety and Environmental
- 2.6. PNR supplemental 'Approved Contractor Process' Standard details the pre-qualification, selection, onboarding, evaluation, and monitoring and decommissioning for contractor companies.

3. APPROVALS

Approver signature symbol(s) below represent wet signature(s) on file, and indicate signatories have read, fully understand, and endorse this document and its contents.

<i>/s/</i>	<i>06/27/2022</i>
<i>Signature</i>	<i>Date</i>
Joey Hall	
Executive Vice President, Operations	

<i>/s/</i>	<i>06/27/2022</i>
<i>Signature</i>	<i>Date</i>
Rich Dealy	
President & Chief Operating Officer	

<i>/s/</i>	<i>06/27/2022</i>
<i>Signature</i>	<i>Date</i>
Jeff Rees	
Vice President, Domestic Law	

<i>/s/</i>	<i>06/27/2022</i>
<i>Signature</i>	<i>Date</i>
Ron Schindler	
Vice President, Legal and Chief Compliance Officer	
