

PIIONEER

NATURAL RESOURCES

www.pxd.com

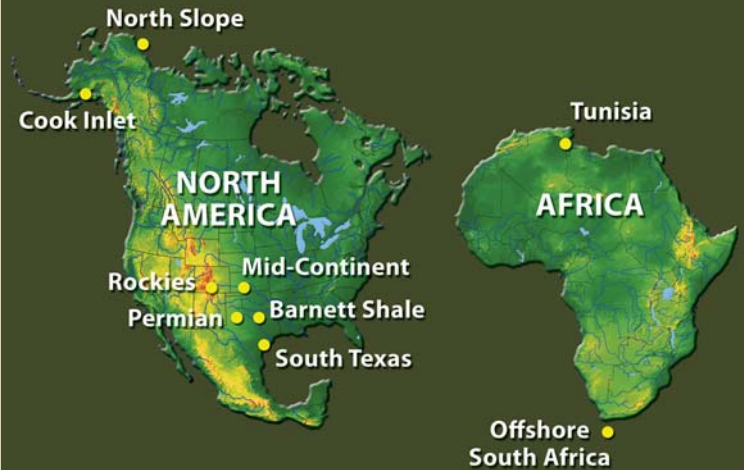
NYSE:PXD

Our Goal

Our goal is to offer an enjoyable, challenging and rewarding environment for the professionals we employ. Pioneer is known as a company with the technology of a major and the spirit of an independent.

What makes Pioneer different?

The opportunity to have impact! With a small but dedicated professional staff, everyone is an impact player. Each member of our multi-disciplined teams is a contributor, not just a number, and professional growth is ensured by meeting the challenges of our projects.



Alaska - Oooguruk Island

AT A GLANCE

Enterprise value	\$6 Billion ¹
Proved reserves	960 Million BOE ²
Employees	1,800+
Operated wells	9,400+

1) as of 06-30-09

2) as of 12-31-08

What kind of people are we looking for?

- Independent thinkers whose work will impact the near and long-term future of the Company
- Those who thrive on challenging assignments and get satisfaction from a job well done
- Leaders as well as followers

Geoscience opportunities

- Summer internships in exploration or exploitation geosciences
- Long-term cooperative programs

Geoscience Training and Development Program

The geoscience training program at Pioneer is different, and we think, better than the traditional offering. We believe that training should directly complement on-the-job experience. At Pioneer, mentors are held accountable for training. Therefore, you and your mentor are allowed the freedom to tailor the courses you attend to fit your current needs. New hires are normally scheduled to attend a minimum of three major courses per year, while experienced geos generally attend one to two courses per year. The key difference is that our training coincides with your day-to-day practice and theory rather than application by theory alone. The individual benefits more by letting the education experience evolve around work, rather than by squeezing through a "one size fits all" program.

GEOSCIENCE



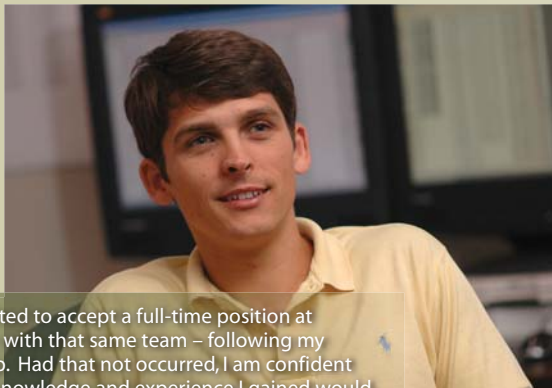
Interns at Pioneer can expect to work in a team setting with frequent contact from an appointed mentor. With world-wide assets and ongoing exploration, projects are located in a number of basins around the globe. Intern projects-to-date have consisted of answering specific questions in support of current exploration prospects, evaluating offshore blocks for prospectivity and evaluating entire basins/regions for future exploration potential. Interns will observe field operating procedures such as drilling activity, frac operations, logging, and seismic acquisition during the field trip.

Project areas:

- Geologic mapping
- Applied petrophysics
- Reservoir characterization
- Field development planning
- 2-D/3-D seismic interpretation
- Seismic acquisition/processing
- Risk analysis and portfolio management
- Geostatistics
- Seismic modeling
- Borehole geophysics

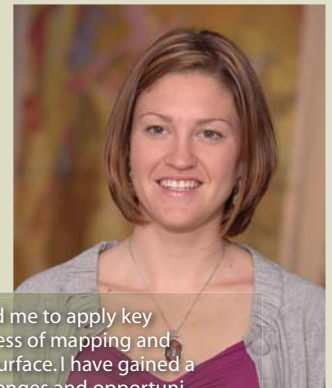
Pioneer offers:

- State-of-the-art technology
- A relaxed work environment
- Advanced career development
- Diverse opportunities in global assignments
- A training program tailored to fit experience needs
- One-on-one mentoring by experienced professionals



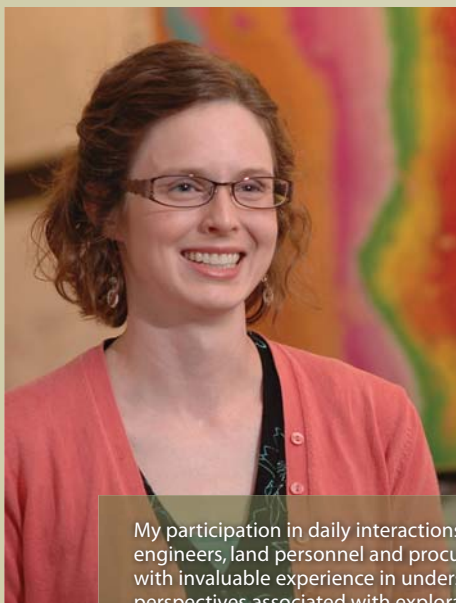
I was excited to accept a full-time position at Pioneer – with that same team – following my internship. Had that not occurred, I am confident that the knowledge and experience I gained would have aided me in my job search.

Kurt Rucker - Geologist I, U.S. Onshore New Plays



The project I am working on has allowed me to apply key concepts I learned in school to the process of mapping and modeling a geologic system in the subsurface. I have gained a much better understanding of the challenges and opportunities that face a geologist working in the petroleum industry.

Aislyn Trendell - Intern, South Texas Asset Team



My participation in daily interactions between geologists, engineers, land personnel and procurement has provided me with invaluable experience in understanding the variety of perspectives associated with exploration and development in the oil and gas industry. Pioneer's internship program challenged and encouraged me.

Sarah Madsen - Intern, Rockies Geosciences



The geoscience summer internship made it easier for me to decide which career path I should follow after getting my master's degree. The science that I was doing each day prepared me for my transition from academia to a full-time position with Pioneer.

Beau Tinnin - Geologist, Rockies Geosciences

The Pioneer geo Intern program is something we take seriously. We put significant effort into not only the individual selection process but also in identifying a challenging work project with direct problem solving needs to an active asset. Pioneer's preference is to hire entry level Geoscientists who completed an internship with Pioneer. This philosophy helps both the candidate and Pioneer confidently make their decision.

David Sanders - Manager, Corporate Geoscience

Pioneer Natural Resources USA, Inc. is an Equal Opportunity Employer.

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