

POLITICAL ACTION COMMITTEES

Some of the Company's employees fund political action committees (PACs) sponsored by the Company. The activities of the Pioneer PACs are subject to comprehensive governmental regulation, including detailed disclosure requirements. These disclosures are posted on the website of the Federal Election Commission or the Texas Ethics Commission, where they can be reviewed by any stockholder or member of the public.

All distributions made from the PACs are approved by their respective boards, currently comprising senior members of the Company's management. All suggested distributions are reviewed to ensure they are consistent with legal limits and are delivered to entities eligible to receive PAC funds.

All contributions to the PACs are voluntary, and it is Pioneer's policy that no one will be favored or disadvantaged by reason of the amount of their contribution or their decision not to contribute.

The **Pioneer Federal PAC** made the following contributions in 2016:

U.S. Senate	
Recipient	Amount
Heidi Heitkamp	\$5,000
Michael Bennet	\$2,500
Joe Heck	\$1,000
Pat Toomey	\$1,500
Todd Young	\$2,000
James Lankford	\$2,000
Total	\$14,000

U.S. House of Representatives	
Recipient	Amount
Paul Ryan	\$5,000
Kenny Marchant	\$2,500
Mike Coffman	\$2,500
Pete Olson	\$2,500
Bill Flores	\$2,500
William Hurd	\$2,500
Bob Dold	\$1,000
Tony Cardenas	\$2,500
Billy Long	\$2,500
Kurt Schrader	\$1,500
Gary Palmer	\$500
Adam Kinzinger	\$1,500
Kenneth Buck	\$1,000
Total	\$28,000

Texas Statewide	
Recipient	Amount
Wayne Christian	\$5,000
Ryan Sitton	\$5,000
Total	\$10,000

Texas State Senate	
Recipient	Amount
Carlos Uresti	\$2,500
Kel Seliger	\$3,000
Total	\$5,500

Texas State House of Representatives	
Recipient	Amount
Brooks Landgraf	\$1,000
Charlie Geren	\$1,000
Todd Hunter	\$1,000
Joe Straus	\$5,000
Rafael Anchia	\$1,500
Morgan Meyer	\$500
Jason Isaac	\$1,000
Total	\$11,000

Other Contributions	
Recipient	Amount
National Republican Congressional Committee (NRCC)	\$2,500
Total	\$2,500

The **Pioneer Texas PAC** made the following contributions in 2016:

Texas State Senate	
Recipient	Amount
Judith Zaffirini	\$1,500
Jane Nelson	\$1,500
Charles L. Perry	\$2,000
Craig Estes	\$2,500
Dr. Dawn Buckingham	\$1,000
Kelly G. Hancock	\$2,500
Total	\$11,000

Texas State House of Representatives

Recipient	Amount
Rodney Anderson	\$500
Lyle T. Larson	\$1,000
Anthony W. (Tony) Dale	\$500
Senfronia Thompson	\$1,000
Larry D. Gonzales	\$500
J.D. Sheffield	\$500
Drew Darby	\$3,000
Alfonso "Poncho" Nevarez	\$500
Tom Craddick	\$1,000
Christopher D. (Chris) Paddie	\$2,500
Ramon Romero Jr.	\$500
Geanie W. Morrison	\$500
Jose M. Lozano	\$500
Kenneth King	\$500
Total	\$13,000

Texas Statewide

Recipient	Amount
Greg Abbott	\$10,000
George P. Bush	\$5,000
Christi L. Craddick	\$10,000
Wayne Christian	\$5,000
Total	\$30,000

Other Contributions

Recipient	Amount
TXOGA Good Government Committee	\$25,000
Total	\$25,000