

# Area firms shine in national workplace poll

Three area companies aren't just the best places to work in Dallas-Fort Worth. The Container Store in Coppell, Park Place Dealerships in Dallas and Pioneer Natural Resources USA Inc. in Irving are among the Top 10 workplaces in America.

This D-FW trio grabbed the No. 2, No. 4 and No. 6 spots in WorkplaceDynamics' 2013 list of the Top 150 Workplaces in America.

The national list is drawn from 30 major newspaper contests run by the Exton, Pa., employee survey company, including *The Dallas Morning News'* Top 100 Places to Work. This year's national contest was based on the responses of more than 1 million employees at 872 companies with at least 1,000 employees.



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Quicken Loans in Detroit is this year's titleholder, supplanting Container Store, last year's No. 1.

Park Place, which ranked fourth in *The News'* large company category, outpaced Pioneer (our No. 2) because the Irving-based energy company's results included employees in other regions who were slightly less positive than their D-FW counterparts.

Gaylord Texan Resort & Convention Center (our No. 3) isn't eligible for the national list because it did not have the required

350 employee responses.

Texas as a whole turned in a remarkable performance, garnering all but two slots in the Top 10. Houston had three companies, and Austin and San Antonio each had one.

Not surprisingly, four of the Lone Star big winners are in the energy sector.

Technology companies, often considered cutting-edge and sensitive to employee needs, were pretty much no-shows, with only two making it into the Top 50.

"Too often, companies focus on perks such as free cappuccino, rock-climbing walls and nap rooms," says Doug Claffey, chief executive of WorkplaceDynamics. "While these employee benefits are nice-to-haves, they do not drive organizational health. Our

## BY THE NUMBERS 10 best places to work

1. Quicken Loans, Detroit
2. The Container Store, Coppell
3. Anadarko Petroleum Corp., The Woodlands
4. Park Place Dealerships, Dallas
5. EOG Resources Inc., Houston
6. Pioneer Natural Resources, Irving
7. Mattress Firm, Houston
8. Coyote Logistics, Chicago
9. Keller Williams Realty, Austin
10. NuStar Energy LP, San Antonio

SOURCE: WorkplaceDynamics

research shows that companies that set a clear direction for the future, execute well and bring real meaning to work are the healthiest. That makes them both Top Workplaces and successful organizations."