

OUR GOAL.

Our goal is to offer an **enjoyable, challenging and rewarding work experience** for all employees. The Pioneer internship program aims to provide a mutually beneficial experience in which interns learn about their area of specialty in the oil and gas industry while contributing to our company in a meaningful way.

We relish the opportunity to welcome talented individuals into our unique company culture.

WHAT MAKES PIONEER DIFFERENT?

The opportunity to have a tangible impact! Each member of our multi-disciplined teams is a contributor. With a dedicated and diverse professional staff, innovative technical ideas are standard here.

Pioneer is known as a company with the technology, capital and assets of a major, with the culture and spirit of a true independent. Professional growth is ensured by meeting the challenges of our projects.

We foster a work environment based on respect and maintain a deep sense of accountability for our decisions, attitudes and actions. One of our corporate values is working steadfastly to enrich the communities where our employees live and work.

INTERNSHIP LOCATIONS

Field and office opportunities in
• Dallas, TX • Midland, TX



EXPLORE YOUR PASSION HERE.

PIONEER
NATURAL RESOURCES

FOR MORE INFORMATION

pxd.com | NYSE: PXD
campusrecruiter@pxd.com

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PIONEER
NATURAL RESOURCES



WHAT OUR INTERNS ARE SAYING



Wajahat Khan
Industrial Distribution
Texas A&M University • 2015

“I was very impressed with the professionalism, attitude, and friendliness of everyone I worked with during my internship. Pioneer Natural Resources has one of the best cultures I have ever come across. The project I was given gave me a lot of insight to the company and industry as a whole. I was able to apply many of the things I had been learning in school to the job and in turn provide value and cost savings for the company. Overall, an amazing internship experience and a great start to a successful and fulfilling career.”

Sean Bell
Energy Management
University of Oklahoma • 2015

“My internship at Pioneer was an incredible learning opportunity that provided me with the skills and experience I needed to begin my career. As an intern, I was tasked with a real and relevant project that had immediate value and impact to my team. Through my work that summer, I gained a fundamental understanding of what the Pioneer culture is like. Working a project that was real and not just ‘busy work’ gave me a sense of pride and accomplishment at the end of each day. Pioneer is a great company for people who are motivated and looking to make an immediate impact.”



Melissa Gundersen
M.S. Geology
Northern Arizona
University • 2017

“Pioneer creates an environment where respect, professional development and collaboration are crucial to the company’s success. As an intern, I was given an important and challenging project that provided direct and immediate value to my team’s goals. I left the internship with not only credible experience but also developed new technical skills and knowledge of the oil and gas industry.”



A UNIQUE LEARNING EXPERIENCE

You will have the opportunity to be on location for a wide variety of oil field operations, such as drilling, completions, stimulations, facilities development and gas processing, while interacting with engineers, geoscientists, technicians and field personnel. Field trips, which are designed to develop a comprehensive understanding of Pioneer’s oil and gas operations, also serve as a great way for interns to get to know each other, as well as Pioneer employees, in an informal environment.

AN INTERNSHIP WITH PIONEER OFFERS

- State-of-the-art technology
- A relaxed work environment
- Career development
- Diverse opportunities with multiple assignments
- A training program tailored to fit experience needs
- One-on-one mentoring by experienced professionals

FOCUS AREAS

- Engineering
- Land
- Geoscience
- Accounting & Finance
- Mathematics
- Information Technology
- Supply Chain
- Data Science

WHAT YOU CAN EXPECT

Pioneer carefully selects interns and places them on challenging, problem-solving projects that complement our ongoing exploration and development efforts. Each intern is assigned one or more mentors to maximize both learning and team contributions.

INTERNS IN OUR PROGRAM ARE

- Highly motivated and receive great satisfaction from a job well done
- Fearless in accepting challenging assignments that make a true impact
- Eager for an opportunity to learn and gain invaluable experience as well as advance professionally
- Independent thinkers who strive to affect the short-term and long-term future of the company
- Committed to improving their technical and leadership skills

At the conclusion of your internship, you will present the results of your project work to a group consisting of your managers and senior executives. If you are interested in developing your technical skills and building a solid foundation for a successful career, we encourage you to consider Pioneer.