

POLITICAL ACTION COMMITTEES

Some of the Company's employees fund political action committees (PACs) sponsored by the Company. The activities of the Pioneer PACs are subject to comprehensive governmental regulation, including detailed disclosure requirements. These disclosures are posted on the website of the Federal Election Commission or the Texas Ethics Commission, where they can be reviewed by any stockholder or member of the public.

All distributions made from the PACs are approved by their respective boards, currently comprising senior members of the Company's management. All suggested distributions are reviewed to ensure they are consistent with legal limits and are delivered to entities eligible to receive PAC funds.

All contributions to the PACs are voluntary, and it is Pioneer's policy that no one will be favored or disadvantaged by reason of the amount of their contribution or their decision not to contribute.

The **Pioneer Federal PAC** made the following contributions in **2020**:

Candidate / Committee	Party	Office Sought	Amount
Federal:			
Arrington, Jodey	R	U.S. House (R-TX-19)	\$1,000
Cornyn, John	R	U.S. Senate (R-TX-S1)	\$5,000
Cuellar, Henry	D	U.S. House (D-TX-28)	\$2,500
Gonzales, Tony	R	U.S. House (R-TX-23)	\$2,500
Pfluger, August	R	U.S. House (R-TX-11)	\$1,000
Van Duyne, Beth	R	U.S. House (R-TX-24)	\$5,000
Winegarner, Josh	R	U.S. House (R-TX-13)	\$500
Richmond, Cedric	D	U.S. House (D-LA-02)	\$2,500
McConnell, Mitch	R	U.S. Senate (R-KY-S1)	\$5,000
McMorris Rodgers, Cathy	R	U.S. House (R-WA-05)	\$2,500
Senate Georgia Battleground	JFC		\$20,000
Loeffler, Kelly	R	U.S. Senate (R-GA-S1)	
Perdue, David	R	U.S. Senate (R-GA-S1)	
NRSC	Committee (R)		
Total to Federal Candidates & Committees:			\$47,500

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The **Pioneer FEDERAL PAC** made the following contributions in **2020**:

Candidate	Party	Office Sought	Amount
State:			
Paddie, Chris	R	Texas House (R-TX-009)	\$2,500
Christian, Wayne	R	Texas Railroad Commissioner	\$10,000
Total to State Candidates:			\$12,500

Committee	Amount
Texas House Republican Caucus PAC	\$5,000
Total to State Committees:	\$5,000

Total 2020 Contributions from Pioneer Federal PAC:	\$65,000
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The **Pioneer TEXAS PAC** made the following contributions in **2020**:

Candidate	Party	Office Sought	Amount
Alvarado, Carol	D	State Senate (TX-06)	\$1,000
Birdwell, Brian	R	State Senate (TX-022)	\$5,000
Buckingham, Dawn	R	State Senate (TX-024)	\$2,000
Capriglione, Giovanni	R	State House (TX-098)	\$2,500
Craddick, Tom	R	State House (TX-082)	\$2,500
Darby, Drew	R	State House (TX-072)	\$5,000
Flores, Peter	R	State Senate (TX-19)	\$2,500
Geren, Charlie	R	State House (TX-099)	\$1,500
Goldman, Craig	R	State House (TX-097)	\$1,000
Guerra, R.D. Bobby	D	State House (TX-041)	\$500
Hancock, Kelly	R	State Senate (TX-009)	\$2,500
Herrero, Abel	D	State House (TX-034)	\$1,000
Hunter, Todd	R	State House (TX-032)	\$2,000
Isaac, Carrie	R	State House (TX-045)	\$1,000
Johnson, Julie	D	State House (TX-115)	\$1,000
Johnson, Nathan	D	State Senate (TX-016)	\$2,500
King, Ken	R	State House (TX-088)	\$1,000
King, Phil	R	State House (TX-061)	\$1,000
King, Tracy	D	State House (TX-080)	\$500
Krause, Matt	R	State House (TX-093)	\$1,000
Lambert, Stan	R	State House (TX-071)	\$500
Landgraf, Brooks	R	State House (TX-081)	\$2,000
Larson, Lyle	R	State House (TX-122)	\$2,500
Longoria, Oscar	D	State House (TX-035)	\$500
Lucio, Eddie	D	State House (TX-038)	\$500
Meyer, Morgan	R	State House (TX-108)	\$1,000
Morrison, Geanie	R	State House (TX-030)	\$1,000
Munoz, Sergio	D	State House (TX-036)	\$500
Patterson, Jared	R	State House (TX-106)	\$500
Perry, Charles	R	State Senate (TX-28)	\$3,000

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The **Pioneer TEXAS PAC** made the following contributions in **2020**:

Candidate	Party	Office Sought	Amount
Phelan, Dade	R	State House (TX-021)	\$10,000
Powell, Beverly	D	State Senate (TX-010)	\$1,000
Price, Four	R	State House (TX-087)	\$1,000
Romero, Ramon	D	State House (TX-090)	\$1,000
Shaheen, Matt	R	State House (TX-066)	\$1,000
Springer, Drew	R	State Senate (TX-030)	\$1,000
Stucky, Lynn	R	State House (TX-064)	\$1,000
Thompson, Senfronia	D	State House (TX-141)	\$1,500
Turner, Chris	D	State House (TX-101)	\$1,500
Turner, John	D	State House (TX-114)	\$1,000
Wright, James	R	Texas Railroad Commissioner	\$10,000
Total to candidates:			\$78,000

Committees	Amount
Texans for Lawsuit Reform	\$5,000
Texas Oil & Gas Association Good Government Committee	\$25,000
Total to committees:	\$30,000

Total 2020 Contributions from Pioneer Texas PAC:	\$108,000
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