

CORPORATE POLITICAL CONTRIBUTIONS

Pioneer may make occasional contributions to political organizations and issue campaigns whose objectives are consistent with the Company's business objectives in areas in which we operate. While Pioneer's directors and employees are free to participate in the political process individually, the Company's policy provides that they may not represent that a personal political contribution is being made on behalf of the Company, and no director or employee may seek reimbursement, direct or indirect, from the Company for any political contribution.

Pioneer made the following corporate political contributions in **2021**:

Recipient	State	Amount
Texas House Republican Caucus	Texas	\$5,000
Total 2021 Corporate Political Contributions:		\$5,000