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1. STATEMENT OF PURPOSE

This **Pioneer Natural Resources USA, Inc. (PNR)** Policy mandates compliance, focuses on company core values and objectives, and is endorsed by senior management for any person discovering a spill. PNR believes all spills are preventable and designs, builds, and operates our facilities and equipment with spill prevention in mind.

Verbal forms necessary to express provisions within this document are specified as being ‘must’ (requirement), ‘should’ (recommendation), ‘may’ (permission), and ‘can’ (possibility and capability). These terms are defined as listed below.

- **Must** used to indicate that a provision is mandatory.
- **Should** used to indicate that a provision is not mandatory but recommended as good practice.
- **May** used to indicate that a provision is optional.
- **Can** used for statements of possibility or capability.

This document does not supersede any federal, state, or local laws or regulations.

In case of conflict between documents, notify PNR and clarification will be issued.

This document will be reviewed regularly, or every **3yr**, to ensure content and terms are current and representative of corporate and industry best practices.

2. POLICY STATEMENT

2.1. Definition

2.1.1. Spill

- 2.1.1.1. All unauthorized or accidental releases from primary containment are considered spills, including releases captured in secondary containment.
- 2.1.1.2. Spills of any volume not captured by general containment are considered releases to the environment.

2.2. Responsibilities

2.2.1. Reporting

- 2.2.1.1. Any unauthorized spill or release of products, raw materials, chemicals, or waste from its primary containment must be reported.
- 2.2.1.2. All spills must be reported in accordance with PNR **H**Health, **S**Safety, and **E**Environmental (HSE) documentation.
- 2.2.1.3. Supervisor or contractor PNR contact must be verbally notified as soon as possible after a spill and within regulatory requirements.
- 2.2.1.4. Spill information must be entered into the HSE Information System as soon as possible after a spill.

- 2.2.1.5. PNR HSE should conduct emergency preparedness exercises to ensure rapid and effective response should a spill occur.
- 2.2.1.6. PNR Environmental Department must determine if a **R**eportable **Q**uantity (RQ) was met or exceeded.
- 2.2.1.7. Applicable spill details must be reported within regulatory requirements to federal, state, and local agencies if the spilled material meets at least one (1) scenario outlined below.
 - Spilled volume exceeds a regulatory RQ
 - Is a **C**omprehensive **E**nvironmental **R**esponse, **C**ompensation, and **L**iability **A**ct (CERCLA) hazardous substance
 - Is a hazardous substance of hazardous waste spilled during transportation
 - Impacts **W**aters **O**f **T**he **U**nited **S**tates (WOTUS)
- 2.2.2. Response
 - 2.2.2.1. Employee must alert personnel of danger and evacuate personnel and/or members of public from areas where there is immediate danger to life or human health.
 - 2.2.2.2. Employee must alert first responders and initiate PNR Crisis Management Plan or Emergency Action Plan, as appropriate.
- 2.2.3. Remediation
 - 2.2.3.1. PNR must evaluate all reported spills and perform remediation that meets federal, state, and local standards.
 - 2.2.3.2. PNR must manage any wastes generated in accordance with federal, state, and local regulatory requirements.
 - 2.2.3.3. PNR must submit required closure reports and other documentation to applicable agencies.

3. APPROVALS

Approver signature symbol(s) below represent wet signature(s) on file, and indicate signatories have read, fully understand, and endorse this document and its contents.

/s/	11/10/2022
<i>Signature</i>	<i>Date</i>
David Holland	
Sr. Director, Environment & Sustainable Development	

/s/	11/10/2022
<i>Signature</i>	<i>Date</i>
Mark Berg	
Executive Vice President, Corporate Operations	

/s/	11/10/2022
<i>Signature</i>	<i>Date</i>
Ron Schindler	
Vice President, Legal and Chief Compliance Officer	
